

APPLICATION FOR EMPLOYMENT

Magnum Companies is an Equal Opportunity Employer. All applicants for employment will receive consideration without regard to race, color, religion, national origin, age, sex, disability, or any basis prohibited by law. Applications will be kept active for 60 days from the date of signature.

To be considered for open positions after that time, a new application must be submitted.

Name (Last) (First) (Middle) Social Security # Date of Application

Address (Street) Daytime Telephone Number

(City) (State) (Zip Code) Evening Telephone Number

Position Desired Salary Desired Date Available

Name(s) Previously Used

Applying For:

Full Time

Part Time

Have you been convicted of a crime involving a felony (or plea bargained) within the past 7 years? (Note: Conviction may not necessarily preclude you from being employed) If yes, please explain.

How were you referred to Magnum Companies?

Education and Training (include name and address of school)

Major Field

Degree

High School

College or University

Graduate School

Other

Computer Software Skills

Language (other than English) skills

If required to drive, do you have a valid Driver's License? _____ Yes _____ No

Job Skills—Indicate the amount of training and experience you have had in the following areas within the last ten years:

	Yrs/Mos.	Yrs/Mos.	Yrs/Mos.
Typing		Computer Programming	Welding (MIG)
Shear Operator		Hydraulic Assembly	Welding (TIG)
Drill Press Operator		N/C Equipment	Welding (Stick)
Automobile Repair		Spray Painting	Warehouse Work
Brake Press Operator		Electrical Assembly	Maintenance

ADDITIONAL INFORMATION, SKILLS, QUALIFICATIONS, PUBLICATIONS, AWARDS, CERTIFICATIONS, ETC.

EMPLOYMENT HISTORY (Please list your present or most recent position first. Use additional paper if necessary.)

May we contact your current employer? Yes _____ No _____

Name of Employer	Address	Telephone Number	
Position Held	Supervisor	Date Started	Starting Salary
Duties			
Reason for Leaving			

Name of Employer	Address	Telephone Number	
Position Held	Supervisor	Date Started	Starting Salary
Duties			
Reason for Leaving			

Name of Employer	Address	Telephone No.
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Position Held	Supervisor	Date Started	Starting Salary
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Reason for Leaving

Name of Employer	Address	Telephone No.
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Position Held	Supervisor	Date Started	Starting Salary
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Reason for Leaving

REFERENCES (Do not list former employers, relatives, or members of your household)

Reference	Address	Telephone No.
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Reference	Address	Telephone No.
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Reference	Address	Telephone No.
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PLEASE SIGN BELOW THAT YOU HAVE READ AND UNDERSTOOD THE FOLLOWING:

1. An offer of a position may be conditioned upon meeting the requirements of employment, including a drug screening test.
2. Magnum Companies is an at-will employer and either the employee or Magnum Companies may end an employment relationship at any time, with or without cause, prior notice or warning.
3. I acknowledge that the information provided is true and correct and understand that any false information, misrepresentations, or omissions may result in disqualification from employment or dismissal if discovered at a later date.
4. I authorize Magnum Companies to make any investigation of my personal or employment history and authorize any former employer and agents thereof to provide Magnum Companies any information that they may have about me. In consideration of Magnum Companies review of this application, I release Magnum Companies and all providers of information from any liability as a result of furnishing and receiving this information.
5. I understand that an offer of employment is conditioned on the provision of satisfactory proof of my identity and legal authority to work in the United States.

Applicant Signature _____

MAGNUM COMPANIES
Supplement To Application

- (1) I authorize the investigation of all information contained in this application and do hereby release all past or current employers, or any individuals connected in any way with such employment, from liability for any information given to Magnum Companies.
- (2) I agree that at any time after an offer of employment, which offer may be contingent upon the results, or during my employment with the Company, I may be required to submit to a physical examination by a physician designated by the company.
- (3) I agree that the Company may require me to submit at any time to a test to detect the presence of illegal or illicit drugs as a condition of employment. Should the test indicate the presence of illegal or illicit drugs or if I am found in possession of illegal or illicit drugs, I understand, that the Company, in its sole discretion, may decide not to hire me or to terminate my employment.
- (4) During my employment with the Company, I understand that I may be subjected to a search of my person or my personal property while on Company property. I understand that these examinations are conducted as part of internal Company investigations and I agree to cooperate with those investigations as a condition of my employment with the Company.
- (5) As a condition of employment, I agree to work all hours and any shifts that the Company assigns to me.
- (6) The compensation paid to employees of the Company for services fully covers any improvements and inventions. The undersigned hereby agrees, in consideration of such compensation, that every improvement and invention pertaining to the present or future business of said Company, conceived or developed by the employee during the period of employment, shall be the exclusive property of the Company, and the employee agrees to fully disclose, and upon request to execute both U.S. and foreign patent applications, and assignments thereof covering such improvements and inventions, to the Company, said Company assuming the cost of securing such patents and retaining the right to select attorneys for the purpose.

- (7) I understand that if I am hired as an employee of Magnum Companies, I will have the right to terminate my employment for any reason or for no reason with or without notice. I further understand that Magnum Companies retains the same right to terminate my employment for any reason or for no reason, with or without notice. I agree that any Company documents, or oral and written statements issued by any Company representative, are not to be construed nor are they intended as any contract or guarantee of employment unless specifically identified as such and signed by the President of Magnum Companies.
- (8) I hereby represent and affirm that the foregoing statement and all information contained in the application are true and correct. I hereby agree that any false misrepresentation on this application shall be cause for rejection or, if hired, subsequent discharge. I understand and agree that I can be terminated at any time, at the sole discretion of the Company. I further understand that the Company does not guarantee employment for any specific duration.

Signature of Applicant: _____

Date _____

MAGNUM COMPANIES, INC.
Important Information for All Job Applicants

Please note the following requirements and information for employment with Magnum Companies. If you wish to be employed, the below-listed information about the hiring process and employment will be applicable. Your agreement with the policies and procedures stated here will be confirmed if you fill out an employment application form. If you disagree with the policies and procedures listed below, you should not fill out an employment application form and should not seek a job with Magnum Companies.

1. Background Check. In order to learn as much about the applicant, Magnum engages in background checking, which may include communications with various agencies and organizations. In this regard, checks may be made with courts, credit reporting agencies, former employers, and educational institutions. You will be required to sign an authorization permitting background checks. Not all agencies or organizations may be contacted for each applicant, but if you have reservations about background checks, then you should not fill out an application.
2. Driving Record. Since employees may use Company vehicles and/or their own vehicle in pursuit of Company business, one of the concerns of the Company involves an individual's driving record. Therefore, the applicant's driving record may be checked. Likewise, an employee's driving record will be periodically reviewed.
3. At-Will Employment. This means an employee can terminate his/her employment with Magnum Companies at any time and for any reason. Similarly, Magnum can terminate the employee at any time and for any reason. This at-will status cannot be changed by any oral or written statements by any supervisor or manager.
4. Sexual Harassment. Sexual harassment includes any unwelcome sexual advances, request for sexual favors, or other verbal or physical conduct of a sexual nature. Sexual harassment (including jokes, comments, touching, etc.) will not be tolerated and will be grounds for immediate termination.

5. Use of E-Mail. The computer and word processing systems at Magnum, including email, are for business/work purposes only. Games, personal communication and other non-work use are not permitted except upon express permission in advance. E-mail is considered stored electronic communications and is the property of the Company. No employee can expect to have any E-mail or other computer transmission privacy. The Company retains the right to inspect messages transmitted over the system.

6. Policies and Rules. Magnum Companies utilizes basic common-sense rules, standards, guidelines, and practices in its day-to-day work requirements and employment. Both written and unwritten standards of employment and job performance are in effect. The rules, standards, guidelines, and practices (oftentimes referred to as "policies") may be amended or rescinded from time to time at the discretion of the Company. These "policies are not intended to and do not constitute any contractual relationship.

7. Property Inspection. Company property and premises include lockers, closets, or other receptacles for storing personal property. The Company reserves the right to inspect or search its property in the event grounds exist for such inspection or search. The grounds may include questions, suspicions, or investigation of theft or missing property (Company or otherwise), possession of alcoholic beverages or illicit drugs, and/or possession of dangerous weapons.

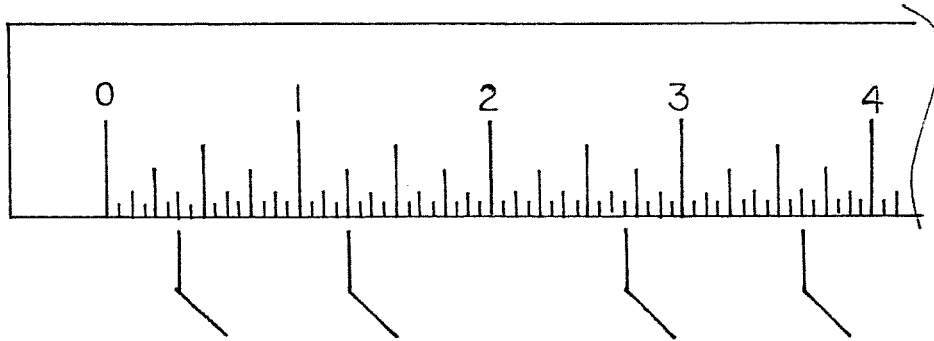
8. Drug/Alcohol Testing. In order to assure a drug-free work environment, the Company prohibits the use, sale, transfer, being under the influence and/or reporting to work after using or ingesting illicit drugs (including alcohol). One way to maintain a drug-free workplace is to test applicants and employees; and therefore, successful passage of a drug test will be a condition for employment and/or continued employment.

ACKNOWLEDGED by:

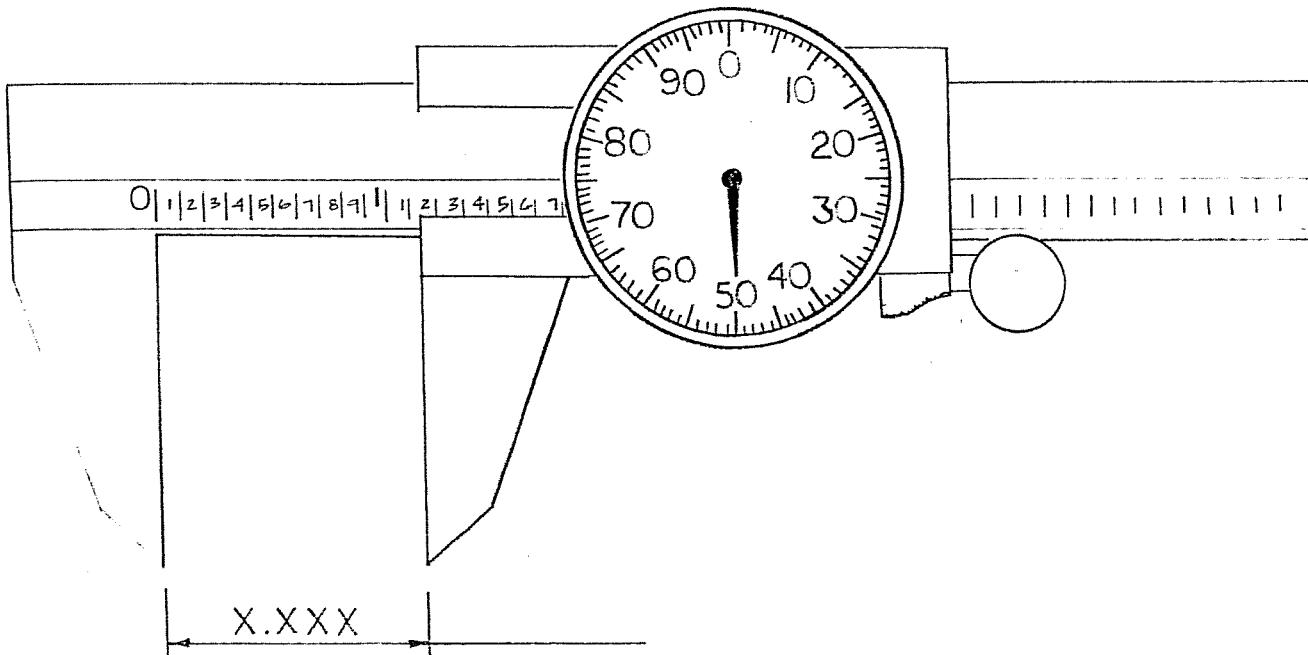
(Signature)

(Date)

1. Please fill in the correct dimensions.



2. What does the Caliper dimension read?



3. Please convert the decimals to fractions:

$$.1875 =$$

$$.75 =$$

$$.875 =$$

$$1.4375 =$$

$$2.375 =$$

4. Please add the following fractions:

$$\frac{3}{8} + \frac{1}{8} =$$

$$\frac{3}{16} + \frac{9}{16} =$$

$$\frac{5}{16} + \frac{5}{8} =$$

$$\frac{1}{4} + \frac{7}{16} =$$

5. What is the Maximum amount of 6" x 10" flat pieces that can be cut from a 48" x 120" flat sheet?